



equip

Media Release

20 August 2018
FOR IMMEDIATE RELEASE

Equip boosts capability in risk and project management

The \$15 billion Equip super fund has substantially increased its Governance and Risk and Project Management Office teams to meet in the demands of increasing member expectations, technology roll-out, greater investment scope and opportunities, and scale of operations.

Equip Chief Executive Officer, Nicholas Vamvakas, said the fund's merger with the former Rio Tinto staff fund had resulted in considerable growth and expectations of capability in less than a year.

"We are also still actively looking to do more mergers with other profit-to-member funds and for opportunities to take on other corporate superannuation funds looking to transfer their employees into a reliable and proven fund. Both of these activities require depth and breadth of resources in these two specialist areas," he said.

The five new appointments to the Governance and Risk team are:

Georgia Schofield – Governance Manager

Georgia joins Equip from Victoria's Traffic Accident Commission, where she was both Assistant Board Secretary and Solicitor. At Equip her role includes oversight and management of the fund's Governance Framework and Conflicts Management Framework, as well as acting as Company Secretary supporting the Board, its sub-committees and Equip subsidiary companies.

Campbell Finlayson – Risk Specialist, Operations

Campbell brings broad experience in risk, project management and wealth management to Equip. Previous employments includes time with NAB and MLC, UBS and Computershare. His new role includes evolving and implementing a second-line risk operational management program and to constantly evaluate the fund's overall operational risk management practices to promote risk-aware decision making across the business.

Marc Hollenstein – Risk Specialist, Investments

Marc has wide experience in investments and finance and joins Equip from Atchison Consultants, where he was an investment analyst and associate consultant. Previously, he worked in taxation and financial advisor roles. His new role includes overseeing and evaluating the fund's overall investment risk management and recommending process and practice improvement as the fund considers current and future opportunities.

Sonam Chauhan – Assurance Manager

Sonam brings a wealth of international experience in risk consulting across US, UK, Slovakia, Romania, The Netherlands, China, and India. She also brings experience from the Australian Banking sector and Financial Services. Her new role will be to design and implement controls effectiveness and assurance programs across the business, which will help mitigate and reduce risk and facilitate broader risk awareness across Equip.

Debra Musonda – Risk Analyst.

Debra recently joined Equip through the Australian Institute of Superannuation Trustees' 2018 Graduate Program and has already worked on projects in several areas of the fund's operations. In her new role, Debra will manage the incident oversight program, including analysis of risk events to identify issues and implement process improvements across the organisation. She will also support the risk specialists in developing, implementing and leading the second-line risk management programs.

Georgia reports to Equip's Executive Officer, Governance and Risk, Natalie Alford, while the four risk appointees report to Head of Risk, **Tahlia Parrish**.

The three appointees to the Equip Project Management Office appointments are:

Tamara Frampton – Senior Business Analyst

Tamara has worked as a consultant with Equip to support the implementation and completion of the fund's merger with the Rio Tinto staff fund and has elected to take on this permanent role. She was previously with QMV.

Andrew Tongue – Project Manager

An experience project manager for over 15 years in the wealth management and superannuation sectors, Andrew joins from QMV Solutions after recently working on projects for HESTA and Colonial First State. Andrew is Six Sigma and Prince certified and has post-graduate qualifications in management.

Beth Ooi – Project Manager

Beth has delivered Risk and Compliance projects in the financial services sector for over 14 years, most recently working with Netwealth on a transformational change project. Beth holds a Master of Law, Juris Doctorate from Monash University.

All Project Management appointees will report to Equip's Head of Project Management, **Marisa Paoli**.

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Equipsuper manages assets of \$15 billion for more than 75,000 members and their employers. The fund is multi-sector, servicing employers and members from the energy, resources, water, infrastructure, manufacturing, health, legal and services sectors.