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# Equisuper Pty Ltd

ABN 64 006 964 049

## Financial Statements

For the year ended 30 June 2016

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The financial statements are presented in Australian currency.

Equisuper Pty Ltd is a company limited by shares, incorporated and domiciled in Australia. Its registered office and principal place of business is:

Equisuper Pty Ltd  
Level 12, 330 Collins Street  
Melbourne VIC 3000.

A description of the entity's principal activities is included in the Directors' Report on page 2 which is not part of the financial statements.

The financial statements were authorised for issue by the Directors on 14 September 2016. The Directors have the power to amend and reissue the financial statements.

## Directors' Report

The Directors present their report on Equisuper Pty Ltd (ABN 64 006 964 049) for the financial year ended 30 June 2016.

### Directors

The names of the Directors in office at any time during or since the end of the financial year are:

A.E.J. Fairley  
J. Azaris  
B.G. Beeren (Retired 31 March 2016)  
M.J. Clinch (Appointed 1 April 2016)  
J.C. Dekker (Appointed 1 April 2016)  
G.N. Hade (Retired 31 March 2016)  
S.L. Jericevic (Appointed 1 April 2016)  
R.C. Jervis-Read  
P. Leary (Appointed 17 July 2015)  
A.J. Pickering  
J. Simon  
T. M. Swingler (Retired 31 March 2016).

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

### Principal Activities

The principal activity of Equisuper Pty Ltd (the Trustee company) during the year was acting as the not-for-profit Trustee of Equisuper Superannuation Fund (the Fund). In that capacity, the Trustee company is entitled by the trust deed (which constituted the Fund) to recover the costs and expenses of the operation, management, administration and investment of the Fund. However, the trust deed specifically provides that the Trustee is not entitled to receive from the Fund any commission or other remuneration in respect of the office of Trustee. The Trustee company obtained an extended public offer licence from the regulators permitting the company to be Trustee of multiple funds. However, it did not act as the Trustee of any other funds during the year. There was no change in the nature of the principal activities of the Trustee company during the financial year.

### Shareholding Arrangements

During the financial year all shares in the Trustee company were held by the Chairman (on trust for the participating employers). On 1 July 2016 all 3 shares in the Trustee company held by the Chairman (on trust for the participating employers) were transferred to Equisuper Financial Holdings Pty Ltd (EFHPL) as part of the corporate restructure of the Trustee. In consideration of the transfer, EFHPL issued 3 shares at \$13,757 each to the Chairman (on trust for the participating employers). No options over issued shares or interests in the Trustee company were granted during or since the end of the financial year and there were no options outstanding at the date of this report.

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## Directors' Report (continued)

### Operating Results

The operating result for the financial year after providing for income tax amounted to a net loss of \$14,327 (2015: profit of \$9,722).

### Significant changes in the state of affairs

No significant changes in the Trustee company's state of affairs occurred during the financial year.

### Dividends

No dividend has been paid or declared since the previous financial statements and the Directors do not recommend the declaration of a dividend (2015: NIL).

### Indemnification and Insurance of Officers and Auditors

No indemnities have been given during or since the end of the financial year, for any person who is or has been an officer or auditor of the Trustee company, other than the general indemnity under article 104 of the Articles of Association for the positions of Director, Company Secretary and other officers of the Trustee company. (No indemnities were given during the 2015 financial year other than the general indemnity under Article 104).

The Trustee company has paid a Trustee Indemnity Insurance premium during the financial year.

### Events Subsequent to Reporting Date

The Trustee company Equisuper Pty Ltd had undertaken a review of its corporate structure during the previous financial year. On 1 July 2016 all 3 shares in the Trustee company held by the Chairman (on trust for the participating employers) were transferred to Equisuper Financial Holdings Pty Ltd (EFHPL) as part of the corporate restructure of the Trustee. In consideration of the transfer, EFHPL issued 3 shares at \$13,757 each to the Chairman (on trust for the participating employers). On 22 June 2016, Equisuper Financial Planning Pty Ltd obtained a variation to its Australian Financial Services Licence permitting it to provide financial products advice and deal in derivatives and foreign exchange contracts on behalf of wholesale clients. Subsequent to balance date, on 1 July 2016, Equisuper Financial Planning Pty Ltd appointed Equisuper Asset Management Pty Ltd as its corporate authorised representative. Equisuper Asset Management Pty Ltd will manage the internal portfolio of the Fund and provide investment consulting services to Equisuper Pty Ltd the Trustee of the Fund.

This strategy is part of the corporate restructure of the Fund's Trustee company Equisuper Pty Ltd and has been implemented on the basis that it will position Equisuper Pty Ltd for future growth and deliver material benefits to Fund members in the long term. This will not affect the results of the financial year ended 30 June 2016.

The Directors are not aware of any other matters or circumstances that have arisen since the end of the financial year, which significantly affected or may significantly affect the operation of the Trustee company, the result of those operations or the state of affairs of the Trustee company in subsequent financial years except as may be stated elsewhere in the financial statements.

## **Directors' Report (continued)**

### **Likely Developments**

The Directors have no likely developments to report except as may be stated elsewhere in this report or in the financial statements. Further information on likely developments in the operations of the Trustee company and the expected results of operations have not been included in the annual financial statements because the Directors believe it would be likely to result in unreasonable prejudice to the Trustee company.

### **Environmental Issues**

The Trustee company's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a State or Territory.

## Directors' Report (continued)

### Directors' Meetings

Sections 300(10)(b) and (c) of the Corporations Act (2001) require public companies that are not wholly-owned subsidiaries of another company to include details of the number of Board and Board Committee meetings held during the year and each Director's attendance at those meetings.

Equisuper Pty Ltd is not a public company but the Directors have adopted the policy of disclosing similar details as a matter of good corporate governance.

The number of Board and Committee meetings attended by each of the Directors during the financial year ended 30 June 2016 was:

Number of meetings during year	Board		Investment Committee		Appeals and Review Committee		Audit, Risk and Compliance Committee		Governance and Rewards Committee		Finance Committee	
	Held	Attended	Held	Attended	Held	Attended	Held	Attended	Held	Attended	Held	Attended
A E J Fairley	10	10	2	1	-	-	2	1	4	4	2	2
J Azaris	10	9	4	3	2	2	5	5	-	-	2	2
B G Beeren	7	5	4	4	-	-	-	-	-	-	1	1
M J Clinch	3	2	-	-	2	2	-	-	1	-	-	-
J C Dekker	3	3	2	2	-	-	1	1	-	-	-	-
G N Hade	7	6	-	-	5	4	4	3	3	2	-	-
S L Jericevic	3	3	2	2	-	-	1	1	-	-	-	-
R C Jervis-Read	10	7	-	-	7	6	5	5	-	-	-	-
P Leary	10	9	-	-	7	6	-	-	4	3	1	1
A J Pickering	10	9	6	6	-	-	-	-	4	3	1	1
J Simon	10	10	6	6	-	-	-	-	4	4	2	2
T M Swingler	7	6	-	-	5	5	4	4	-	-	1	1

### Legend in the table

- "Held" means the number of meetings held while the Director was a member of the Board or Committee.
- "Attended" means the number of meetings attended while the Director was a member of the Board or Committee.

Directors also occasionally do attend Committee meetings of which they are not a member as an observer. These attendances are not reflected in the above table.

## Directors' Report (continued)

### Directors' Meetings (continued)

#### Chairmen of the Board and Committees

- Mr A.E.J. Fairley was elected as Independent Director, became Chairman of the Board on 1 January 2009 and has been Chairman of the Finance Committee since 1 April 2016.
- Mr J. Azaris has been the Chairman of the Audit, Risk and Compliance Committee since 1 June 2010.
- Mr B.G. Beeren was the Chairman of the Finance Committee from 1 January 2014 to 31 March 2016.
- Mr G.N. Hade was the Chairman of the Governance and Rewards Committee from 1 January 2014 to 31 March 2016.
- Mr R.C. Jervis-Read was Chairman of the Appeals and Review Committee from 28 January 2015 to 31 March 2016.
- Ms P. Leary has been the Chairman of the Appeals and Review Committee since 1 April 2016.
- Mr A.J. Pickering has been the Chairman of the Investment Committee since 1 June 2010.
- Ms J. Simon has been Chairman of the Governance and Rewards Committee since 1 April 2016.

#### Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is set out on page 7.

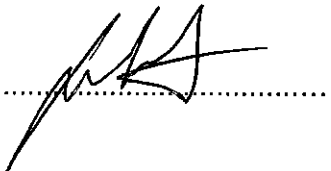
#### Auditor

Ernst & Young continues in office in accordance with section 327 of the *Corporations Act 2001*.

Signed in accordance with a resolution of the Board of Directors.



**A.E.J. Fairley**  
Chairman



**J. Azaris**  
Director

Melbourne  
14 September 2016

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## Auditor's Independence Declaration





**EY**

Building a better  
working world

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## Auditor's Independence Declaration to the Directors of Equisuper Pty Ltd

As lead auditor for the audit of Equisuper Pty Ltd for the financial year ended 30 June 2016, I declare to the best of my knowledge and belief, there have been:

- a) no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- b) no contraventions of any applicable code of professional conduct in relation to the audit.

*Ernst + Young*

Ernst & Young

*Brett Kallio*

Brett Kallio  
Partner  
14 September 2016



## STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2016

	Notes	2016 \$	2015 \$
<b>Revenue from continuing operations</b>	2	28,752,958	25,943,393
<b>Expenses</b>			
Employee and Directors' expenses		(10,178,409)	(10,461,205)
External administration costs		(10,261,854)	(9,664,450)
Consultants' fees	2	(4,186,043)	(2,196,732)
Communication		(1,719,164)	(1,438,966)
Audit fees	2	(155,530)	(148,320)
Depreciation expense – plant and equipment		(25,423)	(39,753)
Leasehold expenses		(407,122)	(354,908)
Other expenses	2	<u>(1,816,199)</u>	<u>(1,608,104)</u>
<b>Total expenses</b>		<u>28,749,744</u>	<u>25,912,438</u>
<b>Profit before income tax</b>		3,214	30,955
Income tax expense	6	<u>(17,541)</u>	<u>(21,233)</u>
<b>Net profit / (loss) for the year</b>		(14,327)	9,722
<b>Other comprehensive income</b>		-	-
Income tax expense on items of other comprehensive income		-	-
<b>Other comprehensive income for the year, net of tax</b>		-	-
<b>Total comprehensive income for the year</b>		<u>(14,327)</u>	<u>9,722</u>

The above statement of comprehensive income is to be read in conjunction with the notes to the financial statements set out on pages 12 to 30.

## BALANCE SHEET AS AT 30 JUNE 2016

	Notes	2016 \$	2015 \$
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	9(b)	177,139	130,891
Trade and other receivables	3	6,007,980	5,155,954
Prepayments		474,675	431,337
Income tax refund	6	<u>5,351</u>	<u>320,523</u>
<b>TOTAL CURRENT ASSETS</b>		<u>6,665,145</u>	<u>6,038,705</u>
<b>NON-CURRENT ASSETS</b>			
Plant and equipment	7	58,356	88,036
Deferred tax asset	6	<u>1,514,959</u>	<u>1,617,983</u>
<b>TOTAL NON-CURRENT ASSETS</b>		<u>1,573,315</u>	<u>1,706,019</u>
<b>TOTAL ASSETS</b>		<u>8,238,460</u>	<u>7,744,724</u>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	4	2,571,462	1,463,628
Provisions for employee benefits	5(a)	<u>4,014,981</u>	<u>3,169,646</u>
<b>TOTAL CURRENT LIABILITIES</b>		<u>6,586,443</u>	<u>4,633,274</u>
<b>NON-CURRENT LIABILITIES</b>			
Deferred tax liabilities	6	1,058,174	1,143,657
Provisions for employee benefits	5(b)	<u>566,898</u>	<u>1,926,521</u>
<b>TOTAL NON-CURRENT LIABILITIES</b>		<u>1,625,072</u>	<u>3,070,178</u>
<b>TOTAL LIABILITIES</b>		<u>8,211,515</u>	<u>7,703,452</u>
<b>NET ASSETS</b>		<u>26,945</u>	<u>41,272</u>
<b>EQUITY</b>			
Contributed equity	10	3	3
Retained profits		<u>26,942</u>	<u>41,269</u>
<b>TOTAL EQUITY</b>		<u>26,945</u>	<u>41,272</u>

The above balance sheet is to be read in conjunction with the notes to the financial statements set out on pages 12 to 30.

## STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2016

	2016	2015
	\$	\$
<b>Total equity at the beginning of financial year</b>	41,272	31,550
Profit / (Loss) for the year	(14,327)	9,722
Other comprehensive income	-	-
Total comprehensive income	(14,327)	9,722
Transactions with owners in their capacity as owners	-	-
<b>Total equity at the end of the financial year</b>	<b>26,945</b>	<b>41,272</b>

The above statement of changes in equity is to be read in conjunction with the notes to the financial statements set out on pages 12 to 30.

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2016

	Notes	2016 \$	2015 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts from Equisuper Fund and other parties		27,810,304	25,167,536
Payments to suppliers and employees		(28,126,518)	(25,005,933)
Interest received		47,290	50,360
Income tax (paid) / received		315,172	(186,784)
<b>Net cash flows from operating activities</b>	9(a)	<u>46,248</u>	<u>25,179</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Payment for plant and equipment		-	-
<b>Net cash flows used in investing activities</b>		-	-
<b>Net increase in cash and cash equivalents</b>		46,248	25,179
<b>Cash and cash equivalents at beginning of year</b>		<u>130,891</u>	<u>105,712</u>
<b>Cash and cash equivalents at end of year</b>	9(b)	<u><u>177,139</u></u>	<u><u>130,891</u></u>

The above statement of cash flows is to be read in conjunction with the notes to the financial statements set out on pages 12 to 30.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

### (1) Significant Accounting Policies

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### (a) Basis of Preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board (AASB) and the Corporations Act 2001.

##### *Compliance with IFRS*

These financial statements comply with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB).

##### *Historical cost convention*

These financial statements have been prepared on an accrual basis and in accordance with the historical cost convention.

##### *Critical accounting estimates*

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Trustee company's accounting policies. No higher degrees of judgement or complexity, or significant assumptions and estimates have been made to the financial statements.

#### (b) Provisions for Employee Benefits

Provision is made for the Trustee company's liability for annual leave and long service leave arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. A liability is recognised for the amount expected to be paid as a cash incentive payment under short-term and long-term incentive plans if the company has a legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

### (1) Significant Accounting Policies (continued)

#### (c) Income Tax

Income tax on the profit or loss for the year comprises current and deferred tax. Income tax is recognised in the Statement of Comprehensive Income. Current tax is the expected tax payable on the taxable income for the year using tax rates enacted or substantially enacted at the balance sheet date and any adjustment to tax payable in respect of previous years.

Deferred tax is provided using the balance sheet liability method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. The amount of deferred tax provided is based on the expected manner of realisation or settlement of the carrying amount of assets and liabilities, using tax rates enacted or substantially enacted at the balance sheet date.

A deferred tax asset is recognised only to the extent that it is probable that future taxable profits will be available against which the asset can be utilised. Deferred tax assets are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Current and deferred tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

#### (d) Revenue

Costs incurred by the Trustee company in the administration and internal investment management of the Fund are recovered or recoverable from the Fund and recognised as revenue in the Statement of Comprehensive Income upon the delivery of the service. The service fees received by the Trustee company from Equisuper Financial Planning Pty Ltd (EFP) are also recognised as revenue in the Statement of Comprehensive Income upon the delivery of the service. Interest revenue is recognised as it accrues, using the effective interest method.



## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

### (1) Significant Accounting Policies (continued)

#### (e) Plant and Equipment

Plant and equipment are carried at cost less any accumulated depreciation and impairment losses (refer Note 1(i) Impairment). The carrying amount of plant and equipment is reviewed annually to ensure it is not in excess of the recoverable amount of those assets. The depreciable amount of all plant and equipment is depreciated over the useful life to the Trustee company on a reducing value basis commencing from when the asset is held ready for use.

The depreciation rates for plant and equipment are as follows:

- Computer equipment 40%
- Office furniture and equipment 9% to 40%

#### (f) Leased Assets

Leases of assets, where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the Trustee company are classified as finance leases. Finance leases are capitalised, recording an asset and a liability equal to the present value of the minimum lease payments, including any guaranteed residual values. Leased assets are depreciated over their estimated useful lives where it is likely that the Trustee company will obtain ownership of the asset. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period. The Trustee company does not currently have any assets under finance leases.

Lease payments under operating leases, where substantially all the risk and the benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

#### (g) Comparative Figures

Where required, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

#### (h) Goods and Services Tax

Revenues, expenses and assets of the Trustee company are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Tax Office (ATO). In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payables in the Balance Sheet are stated with the amount of GST included. The amount of GST recoverable from, or payable to, the ATO, is included as a current asset or liability in the Balance Sheet. Cash flows are included in the Statement of Cash Flows on a gross basis. The GST components of the cash flows arising from investing and financing activities, which are recoverable from, or payable to, the ATO, are classified as operating cash flows.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

### **(1) Significant Accounting Policies (continued)**

#### **(i) Impairment**

Assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recovered.

An impairment loss is recognised for the amount by which an asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

#### **(j) Cash and Cash Equivalents**

For the statement of cash flows presentation purposes, cash and cash equivalents include cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the Balance Sheet.

#### **(k) Trade and other receivables**

Receivables are carried at amounts due and on normal commercial terms. The carrying amount of trade and other receivables approximates fair value.

#### **(l) Trade and other payables**

These amounts represent liabilities for goods and services provided to the Trustee company prior to the end of the financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

#### **(m) Retirement Benefit Obligations**

The Trustee company has adopted "Choice of fund" for superannuation entitlements and contributes to Equisuper or other regulated superannuation funds for its employees. Permanent employees, Directors and Contractors in the Accumulation Division or who are members of other regulated funds can contribute at any level while the Trustee company contributes at a rate of 9.5 percent (2015: 9.5 percent) to satisfy its obligations under the Superannuation Guarantee (Administration) Act 1992.

Contributions to defined contribution funds are recognised as an expense as they become payable. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

### (1) Significant Accounting Policies (continued)

#### (n) New accounting standards and interpretations

##### *New accounting standards and interpretations (not adopted)*

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2016 reporting periods. The Directors' assessment of the impact of these new standards and interpretations is set out below:

##### (i) AASB 9 Financial Instruments (effective 1 January 2018)

AASB 9 (December 2014) is a new standard which replaces AASB 139. It addresses the classification, measurement and derecognition of financial assets and financial liabilities. Also, it introduced revised rules around hedge accounting and impairment.

The standard is not applicable until 1 January 2018 but is available for early adoption. The Trustee company has decided against the early adoption of AASB 9 and management does not believe that their early adoption would materially improve the disclosures in this year's financial statements.

Management does not expect this will have a significant impact on the Trustee company's financial statements as financial instruments are carried at fair value through profit or loss. The derecognition rules have not been changed from the previous requirements, and the company does not apply hedge accounting. AASB 9 introduces a new impairment model. However, as the company's investments are held at fair value through profit or loss, the change in impairment rules will not impact the company.

##### *New accounting standards and interpretations (adopted)*

There are no new accounting standards that are effective and applied for the first time in the current financial year.

There are no other standards which are not yet effective and that are expected to have a material impact on the entity in the current or future reporting periods or on foreseeable future transactions.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

<b>(2) Revenue and Expenses</b>	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
<b>Revenue</b>		
Administration fees	28,563,102	25,740,079
Service Fees Received – Equipsuper Financial Planning Pty Ltd	39,000	52,000
Interest received or due and receivable - Other parties	47,290	50,360
	<u>28,649,392</u>	<u>25,842,439</u>
<b>Other Income</b>		
Other sundry income	103,566	100,954
	<u>28,752,958</u>	<u>25,943,393</u>
<b>Expenses</b>		
<b>Consultants' Fees</b>		
	<u>4,186,043</u>	<u>2,196,732</u>
<p>Consulting fees have increased year on year due to several projects which will lead to an improvement in member services. These projects involved website development, scoping and implementation of the outcome driven investment strategy, implementation of the corporate restructure and the transfer in of four defined benefit plans.</p>		
<b>Other Expenses</b>		
ASIC and APRA charges	5,484	2,040
Bank charges	8,122	12,460
Computer support	307,021	318,212
Entertainment	59,132	54,663
Loss on disposal of plant and equipment	4,257	-
Office operating expenses	77,777	61,458
Postage	19,705	24,839
Photocopier	50,521	71,255
Record keeping	24,828	27,170
Service Fees Paid – Equipsuper Financial Holdings Pty Ltd	100,000	-
Subscriptions and memberships	140,801	144,651
Sundry expenses	52,416	26,657
Telephone and fax	103,492	86,627
Travel and accommodation	539,923	455,164
Trustee indemnity insurance	322,720	322,908
	<u>1,816,199</u>	<u>1,608,104</u>

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2016**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
<b>(2) Revenue and Expenses (continued)</b>		
<b>Auditor's Remuneration</b>		
Audit Fees:		
Ernst & Young:		
The Trustee Company	38,110	36,565
The Fund	105,575	99,910
The Fund - other assurance services	11,845	11,845
Total Auditor's Remuneration	155,530	148,320
<b>(3) Trade and Other Receivables</b>		
Administration fees	5,846,142	5,127,531
Other sundry debtors	35,750	25,426
Goods and services tax	126,088	2,997
	6,007,980	5,155,954
<b>(4) Trade and Other Payables</b>		
Payables	2,571,462	1,463,628
	2,571,462	1,463,628
<b>(5) Provisions for Employee Benefits</b>		
<b>(a) Current</b>		
Provision for annual leave	416,197	445,475
Provision for long service leave	440,341	273,832
Provision for incentive scheme	3,158,443	2,450,339
	4,014,981	3,169,646
<b>(b) Non-Current</b>		
Provision for long service leave	76,329	167,659
Provision for incentive scheme	490,569	1,758,862
	566,898	1,926,521
Aggregate employee benefits	4,581,879	5,096,167
Number of employees at year end	52	46

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

### (6) Income Tax Expense

	2016	2015
	\$	\$
<b><u>Income Tax (Expense) / Credit</u></b>		
Deferred income tax (expense) / credit	(17,541)	(21,233)
<b>Income tax (expense) / credit reported in the Statement of Comprehensive Income</b>	<b>(17,541)</b>	<b>(21,233)</b>

**A reconciliation of income tax expense with the prima facie tax payable calculated at 30% on the net change for the year is as follows:**

Profit / (loss) before income tax	3,214	30,955
Prima facie tax payable calculated at 30% (2015: 30%) on the profit / (loss) before income tax	(964)	(9,286)
<b>Increase in income tax expense due to:</b>		
Non-deductible expenses	(16,577)	(11,947)
<b>Income Tax (Expense) / Credit</b>	<b>(17,541)</b>	<b>(21,233)</b>

### **Income Tax Refund**

Balance at the beginning of the year	320,523	133,739
Income tax refund received - prior year	(320,523)	(133,739)
Income tax paid - current year	5,351	320,523
Balance at the end of the year	5,351	320,523

### **Deferred Tax Asset**

Provision for employee benefits:		
- Provision for long service leave	155,001	132,447
- Provision for annual leave	124,858	133,642
- Provision for incentive scheme	1,094,704	1,262,760
Accrued expenses	73,596	40,829
Tax losses carried forward	66,800	48,305
	1,514,959	1,617,983

### **Deferred Tax Liabilities**

Accrued income	1,056,000	1,140,000
Depreciating assets and other capital allowances	2,174	3,657
	1,058,174	1,143,657

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

### (7) Plant and Equipment

	2016	2015
	\$	\$
Office furniture and equipment at cost	72,040	72,792
Less accumulated depreciation	<u>(56,772)</u>	<u>(54,688)</u>
	15,268	18,104
Computer equipment at cost	553,671	588,432
Less accumulated depreciation	<u>(510,583)</u>	<u>(518,500)</u>
	43,088	69,932
<b>Total plant and equipment</b>	<u><u>58,356</u></u>	<u><u>88,036</u></u>

### Reconciliation in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the financial year.

	Office Furniture and Equipment	Computer Equipment	Total
	\$	\$	\$
Carrying amount at the beginning of the year	18,104	69,932	88,036
Disposals	(117)	(4,140)	(4,257)
Depreciation and amortisation expense	<u>(2,719)</u>	<u>(22,704)</u>	<u>(25,423)</u>
Carrying amount at the end of the year	<u><u>15,268</u></u>	<u><u>43,088</u></u>	<u><u>58,356</u></u>

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

### **(8) Related Parties**

In accordance with the Fund Rules, the Trustee company acts solely as Trustee of the Fund.

#### **(a) Directors**

The names of the Directors of the Trustee company in office at any time during or since the end of the financial year and up to the date of signing these financial statements are:

A.E.J. Fairley  
J. Azaris  
B.G. Beeren (Retired 31 March 2016)  
M.J. Clinch (Appointed 1 April 2016)  
J.C. Dekker (Appointed 1 April 2016)  
G.N. Hade (Retired 31 March 2016)  
S.L. Jericevic (Appointed 1 April 2016)  
R.C. Jervis-Read  
P. Leary (Appointed 17 July 2015)  
A.J. Pickering  
J. Simon  
T. M. Swingler (Retired 31 March 2016).

Key Management Personnel during the financial year were:

N. Vamvakas (Acting Chief Executive Officer – appointed 30 June 2016 and Executive Officer, Risk)  
D.F. Press (Chief Executive Officer – resigned 30 June 2016)  
G.R. Brooks (Executive Officer, Strategic Marketing and Communications)  
J.M. Farrington (Executive Officer, Corporate Relationships)  
S.J. Guthleben (Executive Officer, People and Culture)  
P.M. Marshall (Group General Counsel and Company Secretary – resigned 30 December 2015)  
T. Rieck (Executive Officer, Investment Strategy – appointed 15 July 2016 and previously Executive Officer, Liability Management – appointed 25 May 2015)  
J.J. Sadler (Executive Officer, Member Relationships)  
M.G. Strachan (Chief Investment Officer – resigned 15 July 2016).



## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

### (8) Related Parties (continued)

#### (b) Compensation of Directors and Key Management Personnel

Directors and Key Management Personnel compensation is paid by the Trustee company. In connection with the management of the Fund, the Directors and Key Management Personnel received no remuneration directly from the Fund or sponsoring employers.

Directors and Key Management Personnel compensation for the years ended 30 June is set out below:

	2016	2015
	\$	\$
Short-term benefits	3,788,134	3,144,552
Post-employment benefits	225,645	204,063
Other long-term benefits	358,260	171,458
<b>Total</b>	<b>4,372,039</b>	<b>3,520,073</b>

#### Remuneration of Directors for the year ended 30 June

Director	2016 Total remuneration (including superannuation)	2015 Total remuneration (including superannuation)
A.E.J. Fairley	141,899	140,078
J. Azaris	82,774	81,712
B.G. Beeren (Retired 31 March 2016)	57,372	75,514
T. Birkbeck (Resigned 14 July 2014)	-	2,538
M.J. Clinch (Appointed 1 April 2016)	17,737	-
J.C. Dekker (Appointed 1 April 2016)	17,737	-
G.N. Hade (Retired 31 March 2016)	57,647	75,876
S.L. Jericevic (Appointed 1 April 2016)	17,737	-
R.C. Jervis-Read	75,229	72,387
J.O'Neill (Resigned 13 January 2015)	-	44,142
P. Leary (Appointed 17 July 2015)	69,292	-
A.J. Pickering	88,687	87,549
J. Simon	72,428	32,632
T. M. Swingler (Retired 31 March 2016)	53,214	70,039
<b>Total Directors</b>	<b>751,753</b>	<b>682,467</b>

- Remuneration for Directors represents the total amount of fees paid and superannuation.
- Directors do not receive any short-term incentive payments, long-term incentive payments, or post-directorship benefits.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

### (8) Related Parties (continued)

#### (b) Compensation of Directors and Key Management Personnel (continued)

##### Remuneration of Key Management Personnel for the year ended 30 June:

Executive	2016 Salary (including super- annuation)	2016 Incentive payment	2016 Total remuneration (including super- annuation)	2015 Salary (including super- annuation)	2015 Incentive payment	2015 Total remuneration (including super- annuation)
N. Vamvakas	243,050	54,682	<b>297,732</b>	227,839	-	<b>227,839</b>
D.F. Press*	453,266	502,151	<b>955,417</b>	426,743	139,139	<b>565,882</b>
G.R. Brooks	205,171	81,613	<b>286,784</b>	178,410	33,699	<b>212,109</b>
J.M. Farrington	244,313	109,721	<b>354,034</b>	237,235	45,747	<b>282,982</b>
S.J Guthleben	197,374	83,084	<b>280,458</b>	177,486	35,410	<b>212,896</b>
P.M. Marshall**	184,261	59,996	<b>244,257</b>	249,985	48,438	<b>298,423</b>
T. Rieck	250,000	-	<b>250,000</b>	25,641	-	<b>25,641</b>
J.J. Sadler	244,458	120,220	<b>364,678</b>	237,375	44,850	<b>282,225</b>
M.G. Strachan	409,007	177,919	<b>586,926</b>	409,009	320,600	<b>729,609</b>
<b>Total Executives</b>	<b>2,430,900</b>	<b>1,189,386</b>	<b>3,620,286</b>	<b>2,169,723</b>	<b>667,883</b>	<b>2,837,606</b>
<b>Total Directors and Executives</b>	<b>3,182,653</b>	<b>1,189,386</b>	<b>4,372,039</b>	<b>2,852,190</b>	<b>667,883</b>	<b>3,520,073</b>

- \*The Executive ceased employment on 30 June 2016 and was paid leave entitlements and termination benefits.
- \*\* The Executive ceased employment on 30 December 2015 and was paid leave entitlements and termination benefits.
- Remuneration for Key Management Personnel includes salary, short-term incentive payments for the reported year and any long-term incentive payments that vested during the reporting year.

The Trustee company's remuneration policy sets out the remuneration philosophy, principles and governance on executive remuneration which is designed to attract, motivate and retain high performing individuals and align the interests of stakeholders. Executive remuneration is set by reference to external benchmark data based on comparable roles in other financial services organisations and is market competitive. Incentives are based on sustainable performance that reflects the Fund's strategic priorities, business goals and objectives. It is also based on both financial and non-financial key performance indicators, supports the Fund's risk management objectives and does not reward excessive risk taking.

Some Directors are members of the Fund. They and any Key Management Personnel who are members of the Fund contribute and receive benefits on the same terms and conditions as those available to other members.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

### (8) Related Parties (continued)

#### (c) Related Party Transactions

Investment management and Fund administration fees are incurred by the Trustee company and reimbursed by the Fund on a cost recovery basis. The fees received as a reimbursement by the Trustee Company from the Fund during the year were \$28,563,102 (2015: \$25,740,079). The amounts due and receivable at balance date were \$5,846,142 (2015 \$5,127,531).

The Fund has transferred monies to the Trustee company to meet Australian Prudential Regulation Authority Registrable Superannuation Entity Licensing conditions. The monies are held in a term deposit and must be returned to the Fund if the Trustee company is wound up. The amount at balance date was \$100,000 (2015: \$100,000).

The Trustee company purchases gas, electricity, water and other services from employers who participate in the Fund. The transactions are carried out on an arms-length basis on normal commercial terms and conditions.

The Trustee company provides administration and infrastructure support services to Equisuper Financial Planning Pty Ltd. From the start of the financial year 1 July 2015 to 1 May 2016, all shares in Equisuper Financial Planning Pty Ltd were held by National Nominees Limited as nominee for Equisuper Pty Ltd as Trustee for the Equisuper Superannuation Fund. All shares in the company were transferred to a newly formed holding company Equisuper Financial Holdings Pty Ltd on 2 May 2016 for \$100,000 as part of the corporate restructure of the Fund's Trustee company Equisuper Pty Ltd, which became effective on 1 July 2016.

The service fees received by the Trustee company from Equisuper Financial Planning Pty Ltd during the year were \$39,000 (2015: \$52,000). The amounts due and receivable at balance date were nil (2015: \$NIL). The Financial Services Agreement between the Trustee company and Equisuper Financial Planning Pty Ltd was replaced by the Inter-Company Services Agreement in April 2016 which was executed by Equisuper Financial Holdings Pty Ltd, Equisuper Pty Ltd, Equisuper Asset Management Pty Ltd and Equisuper Financial Planning Pty Ltd to provide services and resources to each other. Service fees paid by the Trustee company to Equisuper Financial Holdings Pty Ltd during the year were \$100,000 (2015: NA).

#### *Terms and conditions of transactions with related parties*

All related party transactions are at arm's length and on normal commercial terms and conditions.

Outstanding balances at year end are unsecured, interest free and settlement occurs in cash.

There have been no guarantees provided or received for any related party receivables or payables.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

### (8) Related Parties (continued)

#### (d) Trustee's Responsibility for Liabilities of Equisuper and Right of Indemnity (continued)

These financial statements have been prepared for the Trustee company and, as such, do not record assets and liabilities of the Fund. The Trustee will only be liable for the liabilities of the Fund if it has committed a breach of its fiduciary duties or if the Fund has insufficient assets to meet its non-benefit liabilities. In the opinion of the Directors, there has been no breach of fiduciary duties of the Trustee company in its capacity as Trustee. At balance date, the assets of the Fund are sufficient to meet expenses incurred by the Trustee company and the Trustee company has an indemnity from the Fund to meet all costs and expenses of the Trustee company as and when they fall due.

A summary is included of the total assets and liabilities of the Fund. This information is not reflected in the Trustee company's financial statements:

	Total Assets \$ M	Total Liabilities \$ M	Net Assets \$ M	Liability for Vested Benefits \$ M
Equisuper – 2016	7,631	160	7,471	7,182
Equisuper – 2015	7,206	181	7,025	6,712

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

<b>(9) Statement of Cash Flows Information</b>	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
<b>(a) Reconciliation of cash flow from operations with profit / (loss) from ordinary activities after income tax</b>		
Profit / (loss) from ordinary activities after income tax	(14,327)	9,722
Non-cash items in profit / (loss) from ordinary activities		
Depreciation	25,423	39,753
Loss on disposal of plant and equipment	4,257	-
Changes in assets and liabilities		
(Increase) in Receivables	(852,026)	(843,358)
(Increase) / decrease in Prepayments	(43,338)	117,860
(Increase) / decrease in Income tax refund	315,172	(186,784)
Increase in Deferred income tax	17,541	21,233
Increase / (decrease) in Payables	1,107,834	(393,699)
Increase / (decrease) in Provisions for employee benefits	(514,288)	1,260,452
Cash flows from operations	46,248	25,179

### **(b) Reconciliation of cash**

For the purpose of the Statement of Cash Flows, cash includes cash on hand and in at-call deposits with banks or financial institutions. Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the Balance Sheet as follows:

Cash at bank	77,139	30,891
Term deposit	100,000	100,000
Total	177,139	130,891

### **(10) Contributed Equity**

#### Ordinary shares

	<b>2016</b>	<b>2015</b>
	<b>Number of Shares</b>	<b>Number of Shares</b>
Ordinary shares	3	3

The 3 fully paid Ordinary shares of \$1 each are held by the Chairman (on trust for the participating employers). On 1 July 2016 all 3 shares in the Trustee company held by the Chairman (on trust for the participating employers) were transferred to Equipsuper Financial Holdings Pty Ltd (EFHPL) as part of the corporate restructure of the Trustee.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

	2016	2015
(11) Commitments	\$	\$
<b>Operating Lease Commitments</b>		
Non-cancellable operating leases contracted for but not capitalised in the financial statements are payable as follows:		
- not later than one year	458,523	441,864
- later than one year but not later than five years	1,454,808	1,829,441
- later than five years	-	-
<b>Total</b>	<b>1,913,331</b>	<b>2,271,305</b>

On 8 July 2013 the Trustee relocated its offices to a new premise at Level 12, 330 Collins Street, Melbourne under a non-cancellable operating lease expiring on 30 April 2020. On 1 February 2013 the Trustee entered into an agreement with the National Australia Bank Limited to guarantee the sum of \$566,181 to the lessor to secure the Trustees obligations as tenant under the lease, terminating on 1 May 2020.

### (12) Segment Reporting

The Trustee company acts as the Trustee of the Fund. The Trustee company comprises a single business segment, being the investment of assets and the administration of the Fund. The Trustee company operates predominately in a single geographical segment, the state of Victoria, Australia.

### (13) Contingent Liabilities

The Directors are not aware of any material contingent liabilities of the Trustee company, which have not been provided for in the financial statements.

### (14) Economic Dependence

The Trustee company acts as the Trustee of the Fund. Its continuing operations depend on payments from the Fund for the Trustee company's services. There are no reasons to doubt the continuing operations of the Trustee company or the Fund and its payments to the Trustee company.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

### (15) Financial Instruments

The Trustee company's exposure through its financial instruments, is to interest rate risk and credit risk on its cash and cash equivalent holdings.

The Trustee company is required to hold a deposit of \$100,000 as part of its APRA RSE licensing conditions. This deposit is held on a 12 month rolling term basis. All other cash balances are managed through the Trustee company's operating bank account on a daily basis to meet operating expenses.

#### (a) Interest Rate Risk

The Trustee company's exposure to interest rate movements on its cash balances as at 30 June 2016 was as follows:

	30 June 2016					
	Floating interest rate	One year or less	Over one to five years	More than five years	Non interest bearing	Total
	\$	\$	\$	\$	\$	\$
<b>Financial Assets</b>						
Cash	-	177,139	-	-	-	177,139
Receivables	-	-	-	-	6,488,006	6,488,006
<b>Total Financial Assets</b>	-	177,139	-	-	6,480,006	6,665,145
<b>Financial Liabilities</b>						
Accounts payable	-	-	-	-	2,571,462	2,571,462
<b>Total Financial Liabilities</b>	-	-	-	-	2,571,462	2,571,462

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

### (15) Financial Instruments (continued)

#### (a) Interest Rate Risk (continued)

30 June 2015

	Floating interest rate	One year or less	Over One to five years	More than five years	Non interest bearing	Total
	\$	\$	\$	\$	\$	\$
<b>Financial Assets</b>						
Cash	-	130,891	-	-	-	130,891
Receivables	-	-	-	-	5,907,814	5,907,814
<b>Total Financial Assets</b>	-	130,891	-	-	5,907,814	6,038,705
<b>Financial Liabilities</b>						
Accounts payable	-	-	-	-	1,463,628	1,463,628
<b>Total Financial Liabilities</b>	-	-	-	-	1,463,628	1,463,628

#### (b) Credit Risk

The Trustee company's credit risk measure for its cash balances as at 30 June 2016 is A+ (2015: AA-).

#### (c) Net Fair Values

The Trustee company's financial assets and liabilities are carried at fair value.

<b>(16) Dividend Franking Account</b>	<b>2016</b>	<b>2015</b>
	\$	\$
Balance of franking account available to shareholders of the Trustee company for subsequent financial years:		
Opening balance	974,893	788,109
Tax paid / (refund)	(315,172)	186,784
Closing balance	<u>659,721</u>	<u>974,893</u>



## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

### (17) Financing Arrangements

Access was available at balance date to the following bank facilities:

Total facilities	2016	2015
	\$	\$
Corporate credit card facility	180,000	180,000
	180,000	180,000
Unused at balance date		
Corporate credit card facility	167,029	176,346
	167,029	176,346

### (18) Events After the Balance Sheet Date

The Trustee company Equisuper Pty Ltd had undertaken a review of its corporate structure during the previous financial year. On 1 July 2016 all 3 shares in the Trustee company held by the Chairman (on trust for the participating employers) were transferred to Equisuper Financial Holdings Pty Ltd (EFHPL) as part of the corporate restructure of the Trustee. In consideration of the transfer, EFHPL issued 3 shares at \$13,757 each to the Chairman (on trust for the participating employers). On 22 June 2016, Equisuper Financial Planning Pty Ltd obtained a variation to its Australian Financial Services Licence permitting it to provide financial products advice and deal in derivatives and foreign exchange contracts on behalf of wholesale clients. Subsequent to balance date, on 1 July 2016, Equisuper Financial Planning Pty Ltd appointed Equisuper Asset Management Pty Ltd as its corporate authorised representative. Equisuper Asset Management Pty Ltd will manage the internal portfolio of the Fund and provide investment consulting services to Equisuper Pty Ltd the Trustee of the Fund.

This strategy is part of the corporate restructure of the Fund's Trustee company Equisuper Pty Ltd and has been implemented on the basis that it will position Equisuper Pty Ltd for future growth and deliver material benefits to Fund members in the long term. This will not affect the results of the financial year ended 30 June 2016.

There are no other matters or circumstances that have arisen since 30 June 2016 which have significantly affected or may significantly affect the operation of the Trustee company, the result of those operations or the state of affairs of the Trustee company in subsequent financial years except as may be stated elsewhere in the financial statements.

## DIRECTORS' DECLARATION

In the Directors' opinion:

(a) the financial statements and notes set out on pages 8 to 30 are in accordance with the *Corporations Act 2001*, including:

(i) complying with Accounting Standards, the *Corporations Regulations 2001* and other mandatory professional reporting requirements; and

(ii) giving a true and fair view of the company's financial position as at 30 June 2016 and of its performance, as represented by the results of its operations, changes in equity and its cash flows, for the financial year ended on that date; and

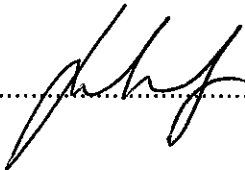
(b) there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Note 1(a) confirms that the financial statements also comply with International Financial Reporting Standards as issued by the International Accounting Standards Board.

This declaration is made in accordance with a resolution of the Directors.

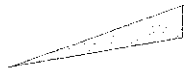


**A.E.J. Fairley**  
Director



**J. Azaris**  
Director

Melbourne  
14 September 2016



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working world

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## Independent auditor's report to the members of Equisuper Pty Ltd

### Report on the financial report

We have audited the accompanying financial report of Equisuper Pty Ltd (the company), which comprises the balance sheet as at 30 June 2016, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

### Directors' responsibility for the financial report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal controls as the directors determine are necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error. In Note 1, the directors also state, in accordance with Accounting Standard AASB 101 *Presentation of Financial Statements*, that the financial statements comply with *International Financial Reporting Standards*.

### Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Independence

In conducting our audit we have complied with the independence requirements of the *Corporations Act 2001*. We have given to the directors of the company a written Auditor's Independence Declaration, a copy of which is included in the directors' report.

Opinion

In our opinion:

- a. the financial report of Equisuper Pty Ltd is in accordance with the *Corporations Act 2001*, including:
  - i giving a true and fair view of the company's financial position as at 30 June 2016 and of its performance for the year ended on that date; and
  - ii complying with Australian Accounting Standards and the *Corporations Regulations 2001*; and
- b. the financial report also complies with *International Financial Reporting Standards* as disclosed in Note 1.

*Ernst + Young*

Ernst & Young

*Brett Kallio*

Brett Kallio  
Partner  
14 September 2016